

HIGG FACILITY SOCIAL & LABOR MODULE REPORT

vFSLM SCORE (CAF 1.4)

FOR HIRDARAMANI INDUSTRIES

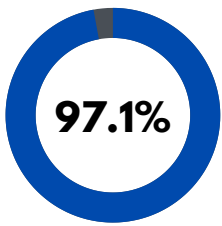
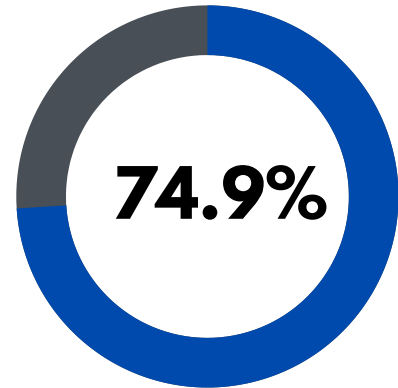
(WASHING DIVISION)
(JANUARY 2022)

Step 1: Essentials - 97.9%

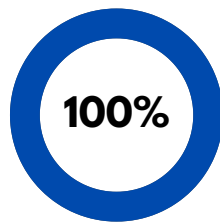
Step 2: Progressive - 88.2%

Step 3: Advanced - Not Assessed

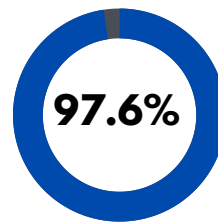
Total Verified Score



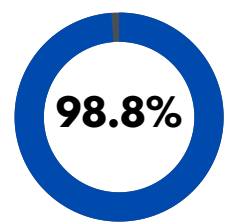
Recruitment & Hiring



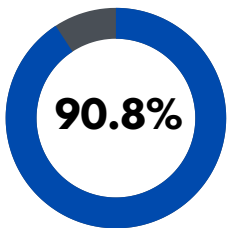
Working Hours



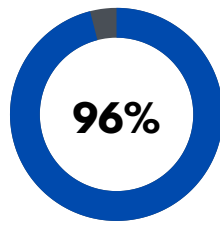
Wages & Benefits



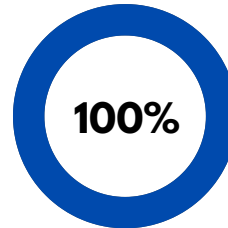
Worker Treatment



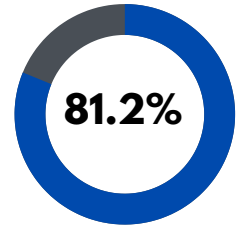
Worker Involvement



Health & Safety



Termination



Management Systems



Above & Beyond